

FBC Fall Meeting  
October 22, 2023  
Time: 6:00pm- 8:00pm  
Place: Zoom

Zoeller FBC General Meeting  
22 October 2023  
Zoom Video Meeting

Present: Dale Dueffert, Katie Link, Ann Canaday, Caroline Burger, James A. Zoeller, Susan Hunchman, Robin Hunchman, Anthony Hunchman, Jessie Williams, Raymond Zoeller, Deborah Zoeller, Jacob Zoeller, James Bonsall, Sharon Dueffert, Kim Kays, Adrian Kays, Paul Zoeller, Jennifer Witter, Joe Witter, Brittney Bonsall

James A. Zoeller called the meeting to order.  
James Bonsall opened with prayer.

1. Spring April 24, 2023 minutes were discussed. Sharon made the motion to approve with amendments and Robin seconded. Motioned passed as amended.
2. James B. spoke on the Treasure's report. There is \$47,930.78 in the account with \$12,390.48 designated towards travel. Zoeller Company has not been taking money out or billing the FBC the last three years for expenses and the agreement, which is \$25 per member and 25% of all expenses of the items that the company helps put together for the FBC. James B has been working with the company to see what the FBC owes and right now it might be about \$5,400. The full budget will be ready at the winter meeting. The executive committee will go over the travel policy this year.
3. Goals for the Executive Committee are as follows:
  - a. Go over and use the FEAT survey more.
  - b. Do more family events. There has been no one to step up and help plan or do the Thanksgiving and Christmas meals this year.
  - c. Wanting to do more works of service. More to come on those in committee reports.
4. The 2024 BOD: Raymond made the motion that we table the BOD till the next meeting and Paul seconded. Vote was taken and there was 16 for, 2 against, and 2 abstain. There was a lot of discussion regarding the topic.

5. Social committee report: Robin talked about items.
  - a. Trick-or-treating at Zoeller Company. Children are welcome to come and go around the offices. Dale and maybe some other family members will be seeing if there are any out-of-town cousins that would like to join in somehow.
  - b. No one has stepped forward to help plan/host Thanksgiving or Christmas this year. Please let Robin know. Christmas Caroling will be December 17<sup>th</sup>. Meet at Grandma's house at 1:00 pm, dinner will follow.
  - c. Derby Dinner is going to be December 29<sup>th</sup>. Doors open at 6pm and the show starts at 7:15.
6. Bylaw's Committee: Paul spoke on the topic.
  - a. Stated the new purpose statement.
  - b. The committee is going over who would be an eligible family member, possibly doing a corporate and social levels for the FBC instead (ages will remain the same).
  - c. They are focusing on the new direction of the FBC.
  - d. List of topics in the FBC:
    - i. Manager presentations
    - ii. Board member open mike sessions
    - iii. Financial literacy
    - iv. Review quarterly statements
    - v. Review annual report
    - vi. Understanding financial statements
    - vii. Education of Zoeller Company's divisions
    - viii. Visit other divisions
    - ix. Hands on learning about products
    - x. Discussion of the current business concerns (decisions would be made in the Zoeller Forum)
    - xi. Family business seminars (send interested parties to 3<sup>rd</sup> party educational opportunities)
  - e. Members of the committee are James A., Sharon, Paul, Jacob, and James B. as the liaison. Katie will be reaching out to her immediate family members to see who would be willing to be on the committee as well. The committee meets the first and third Tuesday each month from 7-8pm.
7. Unity committee:
  - a. There has been no chair and nothing has happened on this committee.
  - b. Later Dale jumped in and stated that he would chair if there are more people willing to step in. He also stated that it would be changed to the Service committee to get service projects going for the family to participate in. Kim and James B. said that they will serve on the committee as well. Anyone else that is willing to help out please reach out to Dale.

8. Vacation committee: Jessie spoke on this topic.
  - a. The Virginia trip was very successful from the feedback that they received. They were right on or a little under the budget.
  - b. They will be planning the family vacations to go back to the even years with a more budget conscious approach.
  - c. Starting in January of 2025 they will start the process for the next family vacation (the committee will be doing a little vacation away from planning).
  - d. They are suggesting to start saving a little more now with the majority of the family wanting to have a more of inclusive place next time.
9. Service Committee
  - a. Dale jumped in and stated that he would chair if there are more people willing to step in. He also stated that it would have the family participate in service projects. Kim and James B. said that they will serve on the committee as well. Anyone else that is willing to help out please reach out to Dale.
10. Website report: Anthony
  - a. He was able to push out to a few more people to get the newsletter. Check the my subscription area to get the newsletter once a month.
  - b. In the background they are working on seeing about having more FBC items on the website.
  - c. He is almost through all the officers in the company and will be moving into the management team for the blog.
  - d. Anthony would like feedback regarding the website, and if there is anything that you would like to share to be put on there to e-mail him.
11. Forum:
  - a. There was discussion about the compensation for forum members. In the end the Executive committee will discuss it and try and put a proposal together for the next meeting.
12. The FEAT survey information will be getting worked on again and James A. would like input of what to cover and where to go from here. There was some other discussion with a good place to start would be from the exercise from the annual meeting.
13. Other business:
  - a. Ann and Sharon are working on the calendar for 2024. If there is any information that needs to be updated or added please let them know.

James B. made the motion to adjourn and Anthony second. All in favor and meeting adjourned at 7:56.

Submitted by: Caroline Burger